



Chief of Pediatric Infectious Diseases

The University of Arkansas for Medical Sciences (UAMS) and Arkansas Children's are seeking an academically-focused pediatric infectious diseases specialist to serve as Chief in a significantly expanding Department of Pediatrics with a reputation for collegiality, diversity, dedication to exceptional patient care, research and education.

Opportunity Highlights:

- This position comes with the significant financial backing of the **Horace C. Cabe Distinguished Chair in Infectious Diseases** for use in innovative research, clinical, or educational programs
- Robust compensation package with salary at the 75th percentile and incentives
- Arkansas Children's (AC) is a leading tertiary care center for infectious diseases in the region and has nationally-recognized clinical and transplant research programs. The Section of Pediatric Infectious Diseases is growing across the AC system, including Arkansas Children's Hospital in Little Rock and Arkansas Children's Northwest in Springdale
 - Currently consists of eight clinical physician faculty, two research PhD faculty, one nurse practitioner and three specialty nurses; continued expansion actively planned
 - Growing program in pediatric immunocompromised host / transplant infectious diseases with dedicated faculty
 - Long-standing history of robust antimicrobial stewardship program and scholarship
 - Position includes opportunities for multiple hospital leadership roles, including infection control and prevention and occupational health leadership
 - Robust inpatient consult service and outpatient clinical services, all contributing to the Section's research, education and antimicrobial stewardship goals
 - Ample opportunity to participate in and create collaborative multidisciplinary clinics, including both syndrome-focused and general infectious diseases clinics, as well as participation in the pediatric infectious diseases inpatient consult service.
- The Section of Pediatric Infectious Diseases leads and supports several clinical research studies and involvement in educating medical students, residents, and fellows
 - Oversees a 14-state collaborative of sites contributing to the RECOVER initiative to define and understand long COVID in children
 - Scientific and operational leadership for the International Pediatric Fungal Network, a NIH-funded multi-site organization dedicated to the research and development of optimal care for children with life-threatening infections
 - Member of PIDTRAN, supporting studies that focus on infections among hematopoietic cell transplant and solid organ transplant pediatric patients
 - Active basic science labs that are contributing members of many recently published and on-going research programs
 - Engaged in Collaborative Antiviral Study Group and multiple national clinical trials
 - Actively involved in the Arkansas ECHO ISPTN research efforts to recruit children in rural communities to close the "clinical trial gap" defined by the NIH
- The Section is actively developing future leaders in academic health centers, sponsoring advanced degrees, leadership opportunities, and leadership training for all faculty in the Section
- Executive coaching for all departmental leaders as well as extensive opportunities for leadership development

For more information, please contact **Dr. Bill Steinbach**, Chair of Pediatrics at wsteinbach@uams.edu



Arkansas
Children's

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UAMS[®]

University of Arkansas for Medical Sciences

THE UNIVERSITY OF **ARKANSAS** FOR MEDICAL SCIENCES

DEPARTMENT OF PEDIATRICS

TABLE OF CONTENTS

- 3** A message from William J. Steinbach, M.D.
- 4** National Leaders in Pediatric Care
- 5-9** Patient Care
- 10-12** Research - Arkansas Children’s Research Institute
- 13-14** Research - Arkansas Children’s Nutrition Center
- 15-17** Research - UAMS
- 18** Faculty Support and Development
- 19** Diversity and Health Equity
- 20** Faculty Group Benefits
- 21** About Arkansas Children’s Hospital
- 22** About Arkansas Children’s Northwest
- 23-25** About UAMS
- 26-28** About Little Rock
- 29-30** Family Fun in Little Rock
- 31-33** About Arkansas



THE UNIVERSITY OF ARKANSAS FOR MEDICAL SCIENCES / DEPARTMENT OF PEDIATRICS



HOSPITALS • RESEARCH • FOUNDATION

There has never been a more exciting time to be in pediatrics – modern medicine is changing at lightning speed, offering innovative ways to discover, learn and practice. This is a time of exceptional growth and energy at the UAMS Department of Pediatrics and Arkansas Children's, with excellence in cutting-edge clinical care, innovative discovery of tomorrow's cures, advocating for all children and teaching the next generation of providers.

— **William J. Steinbach, M.D.**

Robert H. Fiser Jr., M.D. Endowed Chair in Pediatrics
Chair, Department of Pediatrics
Associate Dean for Child Health
Pediatrician-in-Chief, Arkansas Children's

WE ARE NATIONAL LEADERS IN PEDIATRIC CARE, RESEARCH, EDUCATION AND ADVOCACY



The Department of Pediatrics is the largest department in the University of Arkansas for Medical Sciences' College of Medicine. It supports the Arkansas Children's system, including Arkansas Children's Hospital (ACH), Arkansas Children's Northwest (ACNW) and Arkansas Children's Research Institute (ACRI). Our mission is to provide exceptional, family-centered care driven by scientific discovery and evidence-based medicine as we train the next generation of pediatricians and leaders in pediatric health.



The Department of Pediatrics has more than 300 primary faculty and 100 advanced practice providers organized in 25 subspecialty sections. There are more than 500 physicians in the Arkansas Children's system, including 14 additional sections with numerous pediatric specialty surgeons, radiologists, anesthesiologists and others. We are an entire robust pediatric health care system with large contingents of pediatric subspecialties, including one of a limited number of pediatric surgery fellowships in the country and a dedicated burn unit. We have multiple pediatric health programs that other children's hospitals do not possess due to our large size and reach in the state and region.

We have the **20th largest** pediatric residency program in the country, averaging **75** pediatric residents in postgraduate years one through three, **two** pediatric neurology residents, **18** medicine-pediatric residents and **three** chief residents. We have an additional **61** fellows throughout numerous specialties. Our Office of Education oversees **10** current pediatric fellowships, including one of only nine pediatric clinical informatics fellowships. We have a defined plan to increase to **20** pediatric fellowships over the next five years. **Our faculty created 375 unique publications, 48 book chapters, directed 270 ongoing grants and 471 open human subjects studies in FY2022.** Working and training at Arkansas Children's provides fantastic opportunities to see a wide breadth of patients while having sufficient autonomy to make decisions and catapult your education.



PATIENT CARE

Arkansas Children's Hospital was recognized in *U.S. News & World Report's* National Rankings for excellence in seven pediatric subspecialty services, placing us as one of the top children's hospitals in the nation.



Our dedicated Little Rock pediatric medical campus spans **36 city blocks** and is anchored by a **336-bed** freestanding children's hospital. Our Emergency Department has **38 beds, four large trauma bays** and sees more than **70,000 patient visits** per year. Our Pediatric Intensive Care Unit (PICU) has **26 beds**, the Cardiovascular Intensive Care Unit (CVICU) has **30** total monitored beds and our ACH Level IV Neonatal Intensive Care Unit (NICU) has **104 beds** with an additional **64 beds** at UAMS. We have gorgeous, cutting-edge facilities, including brand-new catheterization labs, radiology technology and more.



PATIENT CARE

Arkansas Children's champions children by making them better today and healthier tomorrow.

Arkansas Children's strives to accomplish its mission by offering more than **80 specialty clinics** and services, all of them providing the very best in emergency medicine and acute care as well as preventative and well-child care.



Patients and families are our primary focus, and we designed the hospital to support their health care journey. Parents and caregivers are essential sources of strength and support for the infants, children, adolescents and adults who receive care at Arkansas Children's Hospital. We developed our model of care with patients and their families in mind. Our physicians focus on compassion, respect, collaboration, support and advocacy for each patient and family member.

We work with our patients and families to create an empowered environment where evidence-based practices are implemented to assure safe, high-quality comprehensive care.

From the design of our buildings to the doctors we hire, the needs of children and families are always our priority. We are 100% focused on highly-specialized children's care. Because of that, we know what patients and families need most to heal.

Our spaces are designed for family-centered care. They promote healing and well-being through:

- Wellness spaces designed to raise children's discovery and delight
- Outdoor gardens, nature trails and interactive features designed just for children
- Rooms for breastfeeding available throughout our locations

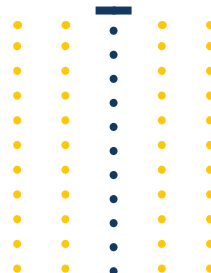
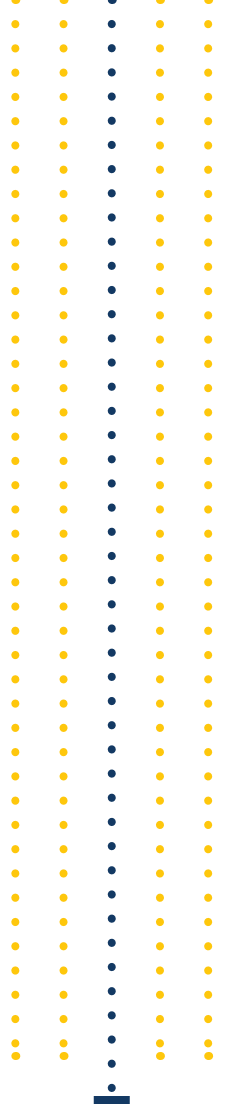


PATIENT CARE

Our nationally recognized Sections cover multiple specialties and types of care. The **Section of Pediatric Cardiology** cares for patients with conditions ranging from common to complex. The Section is home to many notable subspecialties and programs, including the state's only Single Ventricle Program, a dedicated 3D print lab used to make plastic models of complex hearts, state-of-the-art cardiac cath labs and a 30-bed CVICU.

Also among the Sections recognized by *U.S. News and World Report*, our **Section of Pediatric Hematology/Oncology** is the only childhood cancer treatment center in Arkansas. The center provides care for more than 90% of the children in the state who have cancer. The Hematology/Oncology Section also provides comprehensive care to kids with sickle cell diseases, bleeding and varied hemoglobin disorders.

Our **Section of Pediatric Endocrinology** operates an ADA-Certified diabetes program and is backed by a multidisciplinary team of certified diabetes care and education specialists, dietitians, social workers and nurse practitioners. The Section also provides world-class clinical care focused on patient needs and addressing the family's concerns through its General Endocrinology Clinic, Diabetes Clinic and the Center for Obesity and Its Consequences on Health (COACH) program.



PATIENT CARE

The **Section of Pediatric Nephrology** is the state's only accredited pediatric dialysis unit that offers chronic peritoneal and hemodialysis in addition to being the only Centers for Medicare and Medicaid Services (CMS) certified pediatric kidney transplant program. The Section operates clinics at Arkansas Children's Hospital, Arkansas Children's Northwest and Arkansas Children's Hospital Jonesboro Clinic locations. In a given year, our nephrology clinics see more than **3,600 outpatient appointments** across the state and perform more than **500** 24-hour ambulatory blood pressure measurement studies. Our team also participates in several multidisciplinary clinics for children with complex genitourinary disorders, spina bifida, tuberous sclerosis complex, vasculitis and more.

The **Section of Pediatric Pulmonology** subspecialists at Arkansas Children's provide comprehensive evaluation and treatment for children with conditions such as cystic fibrosis, chronic cough, asthma and other causes of wheezing, aspiration/dysphagia-related lung disease, chronic lung disease of prematurity (bronchopulmonary dysplasia) and a wide variety of other disorders.

The **Arkansas Children's Pediatric Sleep Disorders Center** is a full-service, nationally-accredited Pediatric Sleep Medicine Center serving the entire state of Arkansas. The state-of-the-art five-bed pediatric sleep laboratory, located at Arkansas Children's Hospital, provides all types of sleep studies for the diagnosis of childhood sleep disorders as well as determining appropriate therapies such as CPAP and bi-level positive pressure.



PATIENT CARE



The **Section of Pediatric Neurology** treats patients with all forms of neurological disorders, including epilepsy, neuromuscular disease, autoimmune disease, chronic headaches, movement disorders, spasticity, neurodevelopmental disabilities and more.

The Section is a Level IV National Association of Epilepsy Centers (NAEC) epilepsy program, a designation given to centers that provide the highest level of epilepsy care, including pharmacotherapy, epilepsy surgery, neuromodulation and diet therapy.

The Section is also a designated Parent Project Muscular Dystrophy Center, a Muscular Dystrophy Association care center, a Hereditary Neuropathy Foundation Charcot-Marie-Tooth (CMT) center of excellence and a Spinal Muscular Atrophy (SMA) care center of excellence. Added to these programs are the Section's Brain Tumor, Tuberous Sclerosis, Neurometabolic, Spasticity, Headache, Tourette Syndrome and Spina Bifida clinics.



RESEARCH / ARKANSAS CHILDREN'S RESEARCH INSTITUTE

Advances in pediatric medicine begin with the thought of a future in which all children can grow up to be healthy adults. **Arkansas Children's Research Institute (ACRI)** was established to provide UAMS faculty and scientists with a research environment on the Arkansas Children's Hospital campus. Officially opening in 1992, ACRI now has **over 120 pediatric researchers** with expertise and experience that span the breadth of medical disciplines. Their research capability is diverse, ranging from basic science to clinical and community-based research.

ACRI houses excellent research programs in infectious diseases, endocrinology, osteogenesis, asthma and allergic disorders, children's nutrition, pain, health promotion, injury prevention, birth defects prevention, pediatric pharmacology and population health. While most ACRI researchers are from the Department of Pediatrics, others are from UAMS clinical and basic science departments such as Otolaryngology, Psychiatry, Surgery, Biochemistry and Molecular Biology, Microbiology and Immunology, and Pharmacology and Toxicology, providing opportunities for strong collaborative teams and grant applications.

In fiscal year 2022, ACRI researchers received over **\$30 million** in grants and contracts from federal, state and private agencies, industry sponsors and philanthropic donations. Approximately \$23 million was from the National Institutes of Health (NIH).

ACRI research awards contributed a ranking of 25 for the Department of Pediatrics amongst all pediatric departments/pediatric research institutes in NIH funding.

The four-story Research Institute building has more than 196,000 square feet of research space and houses ACRI administrative and researcher offices, laboratories, animal facilities and conference space.

Operations, facilities and safety teams maintain ACRI's scientific resources and assets to ease study conduct and institutional preparedness.



RESEARCH

Many researchers conduct their clinical trials at ACRI's Pediatric Clinical Research Unit at ACH's main hospital building. Available 24 hours a day, seven days a week, the **4,000-square-foot facility** includes semi-private and private beds for high-quality clinical pediatric research.

A staff of qualified nurse research coordinators assists with pre-site visits, Institutional Review Board submissions and day-to-day operations of clinical studies throughout the ACH campus.

The **1,035-square-foot, on-site Research Pharmacy** supports inpatient and outpatient trials and oversees the formulating, dispensing, accounting, blinding and storing of drugs and the documentation of these activities.

Modern and ample laboratory space throughout the research campus is easily adapted to meet the needs of researchers and their staff.

The ACRI Vivarium, a **35,000-square-foot, AAA-LAC-accredited facility**, houses all animals used in research and provides procedure rooms, pathogen-free containment units, wet laboratories and surgical suites.



On-site veterinarians are responsible for veterinary care through rounds and on-call availability.

Animal research staff provide consultation to investigators and staff concerning animal care and housing, surgical procedures and Institutional Animal Care and Use Committee protocols.

Community-based researchers conduct projects in fields such as asthma, injury prevention, nutrition and health promotion to improve health outcomes for children in the state's rural and urban communities.

ACRI holds two Phase II NIH Centers of Biological Research Excellence (COBRE) awards: the Center for Childhood Obesity Prevention and the Center for Translational Pediatric Research. Both centers create rich environments for young faculty identified as the next generation of excellence in research.



RESEARCH



ACRI acknowledges the potential and importance of its researchers' work through competitive intramural grant programs to assist and encourage researchers of all levels of experience awarding \$650,000 to \$800,000 annually.

In addition to UAMS, ACRI researchers collaborate with other university entities (University of Arkansas Fayetteville, University of Arkansas Little Rock and University of Arkansas Clinton School of Public Service), the VA's Central Arkansas Veterans Healthcare System and the FDA's National Center for Toxicological Research.



The **Arkansas Children's Innovation Center** provides training and mentoring to physicians, clinicians and scientists on moving innovations to market.

ACRI's research support staff acts as a facilitator to ease the administrative burden of sponsored research and provide an array of unique services outside the general area of research administration.



ACRI's administrative staff supports researchers throughout the grant process by providing pre- and post-award assistance, including proposal development support, study auditing to ensure compliance and determining the accuracy of proposal budgets.



RESEARCH / ARKANSAS CHILDREN'S NUTRITION CENTER

The **Arkansas Children's Nutrition Center (ACNC)** is a national Human Nutrition Research Center (HNRC) established in partnership between ACH and the United States Department of Agriculture Agricultural Research Service (USDA ARS).

The mission of the ACNC is to conduct cutting-edge research to understand how maternal-child nutrition and physical activity optimize health and development.

ACNC is one of only six HNRCs funded through the USDA ARS and **one of two centers focused on pediatric and maternal nutrition and metabolic health in the United States.**

With approximately **54,000 square feet** of shared research space and **nine core research facilities** designed for its team of **more than 75 scientists** and support staff, the ACNC provides clinical research facilities and innovative research laboratories to meet its mission.

As one of the only USDA-funded centers examining maternal and pediatric physical activity, the facility is well equipped for long-term and short-term physical activity and exercise research in an increasingly relevant population.

In its nearly **30 years in operation**, the ACNC has earned a robust record of supporting several large, longitudinal cohorts and randomized control trials from design to +12-year follow-up.



RESEARCH

A perfectly positioned hub for nutrition collaboration with affiliated research faculty in the UAMS system and externally, the ACNC builds interdisciplinary teams to enhance basic and clinical research programs and fosters translation to sound dietary guidance that impacts maternal and child health.

From bioimaging and microscopy to data analytics and visualization to novel animal models and telemetry, the ACNC's repertoire keeps expanding. Its nine core research facilities are outfitted with the latest instruments, and many employ full-time technicians.

Our laboratories reflect the diverse interests and expertise of our scientists. Together, the ACNC research labs allow us to pursue questions important to maternal-child health from a "holistic" viewpoint that considers all the body's systems alongside environmental and family variables.

Since its **1994 inception**, the ACNC has become a premier maternal-child health and early childhood development research venue, with strong and established collaborative ties with the USDA, NIH, private sector foundations, United States Agency for

International Development (USAID) and other stakeholder institutions.

Part of a supportive research community with a high patient volume in an academic medical center, the ACNC provides seamless accessibility to champion translational research.

Our significant cores and facilities support the multidisciplinary, team-centered collaborative environment that makes ACNC scientists so effective. This enables us to examine biology at a very fundamental level – from tissues, cells and DNA to studies of hundreds of molecules normally found in blood – and to also consider science at the "whole body" level, where we measure clinical outcomes such as body composition, diet and physical fitness.



RESEARCH/UAMS

Research is woven into every fiber of UAMS' academic and clinical endeavors, making the support and collaboration of the institution's investigators and scientists a defining trait of the university.

The **Division of Research and Innovation** at UAMS uses a multidisciplinary approach to support faculty and successfully secure extramural and intramural research funding. The Office oversees research funding of more than **\$585 million** across UAMS and UAMS researchers working in the Arkansas Children's Research Institute and Central Arkansas Veterans Healthcare System. The Office of Research and Innovation is comprised of several labs, research cores and offices that support, facilitate, protect and streamline the administrative processes associated with research.

Translational Research Institute (TRI) was established in 2009 under the National Center for Advancing Translational Sciences' (NCATS) Clinical and Translational Science Award (CTSA); the Institute was formed to provide infrastructure support to ensure the rapid translation of UAMS' research discoveries to the community, navigate barriers to translational research and invest in promising new scientists. Researchers have access to a variety of services and resources, including consultations, specialized training and subject study recruitment, to name a few. The Institute supports all researchers within the UAMS System and the affiliated sites, Arkansas Children's Hospital and the Central Arkansas Veterans Healthcare System.

BioVentures was formed to accelerate the translation of the latest research and discovery innovations for launch to the global life sciences market. From intellectual property management and technology commercialization to the development of health sciences startups, entrepreneurial commercial partnerships are formed to advance UAMS' science and contribute to the health of patient populations and the economic growth and development of Arkansas. UAMS offers numerous training programs, including fastPace, a four-week biomedical commercialization course designed to help researchers and clinicians learn the basics to bridge the bench-to-business journey.

BIOVENTURES BY THE NUMBERS:

46

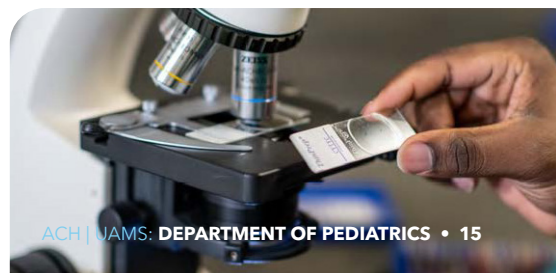
Invention disclosures (FY22)

36

New patent applications and five U.S. patents granted (FY22)

33

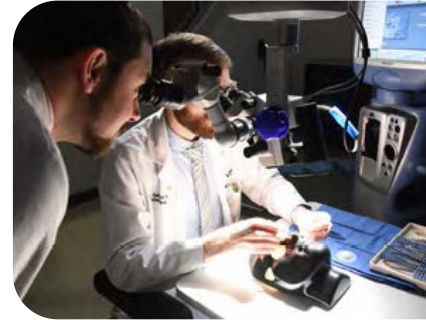
BioVentures spin-off companies out of 46 total are in operation today



RESEARCH

The **Institutional Animal Care and Use Committee (IACUC)** monitors and protects the welfare of animal subjects involved in biomedical research.

- 300 active protocols from more than 100 principal investigators and 24 divisions
- IACUC reviews an average of 10 new protocols each month
- Approximately 15 annual protocol reviews conducted monthly or 180 each year
- 25 addendum requests reviewed per month or 300 per year
- IACUC visits the ACRI/UAMS campuses (i.e., five vivariums in four buildings; 83 labs in eight buildings) to discuss research projects, ensure housing, husbandry and procedure areas are maintained, verify that required documentation is up-to-date and check for personnel safety compliance



The **Institutional Review Board (IRB)** was formed to protect the rights and welfare of subjects involved in the human research it oversees.

- Reviewed a total of 1,440 open human subject research studies in FY2022, an increase of 9% from FY2020 with no change in IRB FTEs.
- Median days for PIs to receive full Board approval decreased by six in CY2022 (CLARA submission through IRB approval, including pre-review of budget, etc.)
- The median number of days it took an expedited status study to undergo IRB reviews dropped by two during CY2022
- 17% increase in the number of modifications submitted since 2016
- The IRB office led the successful reaccreditation of UAMS' Human Research Protection Program (HRPP) in FY22. In addition to recognizing the excellence of UAMS' HRPP, the Association for the Accreditation of Human Research Protection Programs also awarded UAMS an area of distinction for its research education programs

The **Office of Research Regulatory Affairs (ORRA)** is a resource that provides deep knowledge and regulatory support to the UAMS research community.

- Currently has 19 active IND/IDE studies, with an additional 13 in the process of FDA submission or study startup
- Submits approximately 80-100 FDA reports annually, including initial submissions, project modifications and safety reporting
- Received 70 requests to review protocols in FY2022 for IND/IDE determination and/or assistance with protocol writing and project submissions
- Conducts 60-80 monitoring visits annually at UAMS, ACH, ACRI, the University of Arkansas Little Rock and various partner sites across the state
- Oversight of an average of 80-100 records annually on ClinicalTrials.gov



RESEARCH



Office of Research and Sponsored Programs (ORSP) supports UAMS faculty in the acquisition, performance and administration of projects and programs funded by extramural sources.

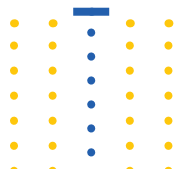
- Processed more than **600 proposals**, including **288** to the NIH (FY2022)
- Processed over **400 awards** totaling \$157,939,860 (FY2022)
 - **25% increase** in the number of new UAMS grant awards since FY2021
 - \$15.1 million increase in grant funding since FY2021
- Processed 350 outgoing grant sub-awards, \$22.7 million (FY2022)
 - **39% increase** in federal subawards since FY2021

Office of Sponsored Programs Administrative Network (OSPAN) provides administrative support to sponsored programs and their stakeholders.

- **18% increase** in the number of new UAMS grant proposals since 2016

Science Communication Group (SciCom) is a scientific editing resource available to UAMS investigators at no cost.

- Edited **65 individual grants** and **71 individual manuscripts** (FY2022)
- Experienced staff of editors with research experience and certified by the Board of Editors in the Life Sciences
- Manages the submission of large multicomponent applications: COBREs, INBRE, P01s
- Certified research administrator coordinates large submissions and mentors junior investigators



FACULTY SUPPORT AND DEVELOPMENT / CENTER FOR FACULTY EXCELLENCE

The goal of the faculty center is to support our faculty during all phases of your career. Our mission is to prepare recognized leaders who excel as clinicians, researchers and educators in Arkansas, nationally and internationally. Our focus is on creating a positive, supportive and diverse work environment where faculty can excel.

S U C C E S S

The UAMS Department of Pediatrics is dedicated to the professional growth and success of all our faculty. Our mentoring program is intended to support new faculty members adjusting to their new environment. Whether adjusting to academe itself, settling into your first year at UAMS or simply settling into Arkansas, assistance from a well-respected mentor can be an invaluable supplement to guide and orient new faculty.

Faculty have the opportunity to partner with mentors to explore activities, topics and mutual interests, including grant proposals, establishing a publication record, conference involvement, research group organization, creating a teaching portfolio, publication of education-related papers, classroom management, preparing CVs, defining tenure and promotion expectations and exploring departmental resources and/or college associations, teams or interest groups.

Promotion and tenure is a way to recognize and reward UAMS faculty members for their accomplishments and contributions in clinical, teaching, scholarship and leadership service. Our department has a team of dedicated reviewers to help guide and prepare exemplary packets for promotion advancement.

We also offer resources to encourage and support faculty development and excellence with regular seminar series and our executive coaching program to develop skills in leadership, professional development and health.



DIVERSITY AND HEALTH EQUITY

UAMS is dedicated to diversity, equity and inclusion across all our campuses and was named a **2022 Top Performer in the Human Rights Campaign's Healthcare Equality Index.**

Inclusive Excellence at UAMS is the recognition that the institution's success hinges on how well it values, engages and includes diverse faculty, staff, trainees, students, patients and the community.

A highly diverse UAMS Department of Pediatrics will improve the health and well-being of the children and families in Arkansas and the nation through inclusive and measurable efforts to achieve health equity in all mission areas.

UAMS achieves equity and inclusivity through superb external and internal partnerships and engagement in all ways community can be defined.

Through collaboration and partnership with our internal and external communities, nonprofits, philanthropy, education, clinical care and research stakeholders, we advance diversity and enhance health equity.



The department has a dedicated Vice-Chair of Diversity and Health Equity, Dr. Eduardo Ochoa Jr.



FACULTY GROUP BENEFITS



UAMS and the Department of Pediatrics highly value work/life balance with excellent benefits, some of which include:

PAID ANNUAL LEAVE:

- Up to 22.5 vacation days
- Up to 12 sick days
- 11 holidays (including birthday)
- Education, Jury Service and Military Leave

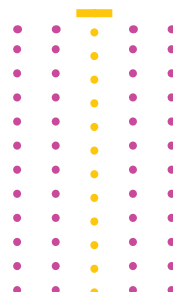
Medical and Dental Insurance Premiums covered for faculty, with appointments (percent of time) at 75% or greater, and their family for the medical Classic or Health Savings plans and the dental plan.

Exceptional **retirement** plans, with contributions matching up to 10% per pay period (within IRS limits).

Tuition discounts for many programs at University of Arkansas campuses for employees, spouses and eligible dependents.

UAMS employees are also eligible to participate in the **Public Service Loan Forgiveness (PSLF)** program.

Relocation Benefits, Educational Funds, Paid Malpractice and DEA certification and many merchant discounts.



ABOUT ARKANSAS CHILDREN'S HOSPITAL

The UAMS Department of Pediatrics and its residents and fellows make their home at Arkansas Children's. A private nonprofit, Arkansas Children's boasts an internationally renowned reputation for medical breakthroughs and intensive treatments, unique surgical procedures and forward-thinking research, and is committed to providing every child with access to the best care available, regardless of location or resources.

Arkansas Children's includes Arkansas Children's Care Network, Arkansas Children's Hospital, Arkansas Children's Northwest, Arkansas Children's Research Institute and Arkansas Children's Foundation. Arkansas Children's also blankets the state with outreach programs, telemedicine, mobile health and school-based health solutions.

Arkansas Children's Hospital, located in Little Rock, provides pediatric subspecialty services designed to address needs through every stage of a child's life.



- ACH campus spans **36 city blocks** and houses **336 licensed beds**
- Arkansas' only pediatric **Level 1 Trauma Center**
- NICU with **104 beds** and an additional **64 beds** on the UAMS campus
- PICU with **26 beds**
- CVICU with **30 beds**
- Staff includes approximately **500 physicians** and **4,400+ employees**

Arkansas Children's is also home to the Angel One medical transport program, which performs more than 2,000 transports per year, with over 900 by helicopter. With two state-of-the-art helicopters and five ground ambulances, Arkansas Children's provides safe and timely assistance to pediatric, neonatal, burn and high-risk OB (HROB) patients all over our great state and neighboring areas.



ABOUT ARKANSAS CHILDREN'S NORTHWEST

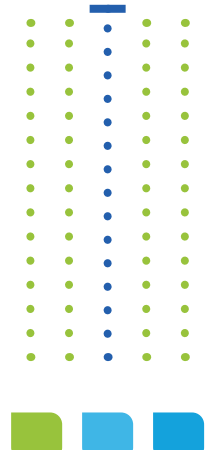
ACNW, the region's only dedicated pediatric hospital, opened in 2018 and is designed to provide exceptional care for children in the region.

- **24 inpatient beds**
- **42 clinic exam rooms**
- **Five operating rooms**
- Infusion clinic
- MRI, CT, ultrasound, X-ray imaging
- PT, OT and speech therapy clinics

The **233,613-square-foot** hospital covers 20 subspecialty clinics and features exceptional amenities that drive the best outcomes for patients and families. In addition to on-site anesthesia, cardiology, emergency care, endocrinology, general surgery, gastroenterology, ENT, hematology/oncology, neurosciences, pulmonary, orthopedics and sports medicine and urology care, physicians from more than **20 specialties** visit ACNW on a weekly, monthly or quarterly basis.

In addition to clinical care, ACNW provides access to leading-edge research programs and clinical trials through the Arkansas Children's Research Institute.

The clinical trials for children at ACNW cover various health needs ranging from cancer, vascular anomalies, hemophilia and bleeding disorders to diabetes, neurosciences and pulmonary studies.



ABOUT UAMS

Located about 1.5 miles west of Arkansas Children's Hospital, the University of Arkansas for Medical Sciences is the state's leading tertiary academic health center. UAMS includes five colleges and a graduate school, eight regional centers and seven institutes of excellence. With its intersection of education, research and clinical programs, UAMS offers a unique capacity to lead health care improvement in Arkansas.

UAMS has experienced a period of growth with more than \$425 million invested to construct or expand facilities, transforming the campus and increasing its capacity for patient care, research and education. The completed projects include a 10-level, \$200 million hospital building that incorporates the latest medical technology and serves as the only adult Level 1 Trauma Center in the state. Among UAMS' latest projects are The Orthopaedic and Spine Hospital at UAMS, an \$85 million, **158,000-square-foot** facility complete with patient rooms and **12 operating suites**, and a new Radiation Oncology Center, which will house the state's first Proton Center, a partnership between UAMS, Arkansas Children's, Baptist Health and Proton International.

The state's largest public employer, UAMS, has a workforce of more than

11,000 people, including **1,200 physicians** who provide care at locations across the state.

In clinical care, UAMS has been featured for multiple years as one of "America's Best Hospitals" by *U.S. News & World Report* and has been listed as one of the **100 "Hospital of Choice" award winners** by the American Alliance of Healthcare Providers.

UAMS ranks in the top 5% of hospitals nationwide for cranial neurosurgery, according to Healthgrades, a resource that connects consumers, physicians and health systems. Healthgrades awarded UAMS a 2022 Cranial Neurosurgery Excellence Award, recognizing the hospital's superior clinical outcomes in brain surgery.



ABOUT UAMS

UAMS is home to Arkansas' only center for kidney and liver transplants, and its survival rates for both procedures exceed the national average.

Stroke care is another area in which UAMS excels. UAMS Medical Center was the first health care provider in the state to be certified by The Joint Commission as a Comprehensive Stroke Center. The designation is given to hospitals that show the ability to receive and treat the most complex stroke cases.

UAMS is also the only hospital in Arkansas, and one of 15 nationwide, to be designated as a da Vinci Observation Epicenter in robotic surgery. Intuitive Surgical, the company that makes the da Vinci Surgical System, established the epicenters to provide surgeons new to the technology with an opportunity to observe and consult with skilled practitioners. UAMS is a national leader in robotic surgery, with 16 certified robotic surgeons across nine specialties.

UAMS has a unique capacity for translational research – speeding the rate at which research can inform clinical care and health improvement. The university's Translational Research Institute leads this mission by fostering community partnerships to help guide the development of important research projects.

The Winthrop P. Rockefeller Cancer Institute is the only academic cancer treatment and research facility in Arkansas. The Institute provides a comfortable patient environment and encourages collaboration among physicians, scientists and

other health care professionals.

UAMS is also a leader in brain and spine health. The Jackson T. Stephens Spine & Neurosciences Institute is the first facility in Arkansas to focus on advancing research, education and clinical care for disorders of the brain, spine and nervous system.

UAMS is dedicated to providing the best care for patients of all ages, and the Donald W. Reynolds Institute on Aging strives to meet the needs of older adults. Its clinical program provides superb patient care while also serving as a laboratory for education and research.

The Harvey & Bernice Jones Eye Institute provides treatment for a variety of ocular conditions and illnesses. The Institute's ophthalmology residency program, the only one in the state, trains doctors and technicians to become skilled ophthalmic practitioners.

At the Psychiatric Research Institute, UAMS works to improve the lives of Arkansans through the treatment and study of mental illness. The staff has the experience needed to treat patients of all ages, no matter what challenges they face.



ABOUT UAMS



UAMS has also embraced digital health services as it pursues its goal of eliminating health disparities in Arkansas and beyond. The Institute for Digital Health & Innovation delivers care in a wide range of specialties through technology such as smartphones and personal computers, reducing health costs and improving patient access.

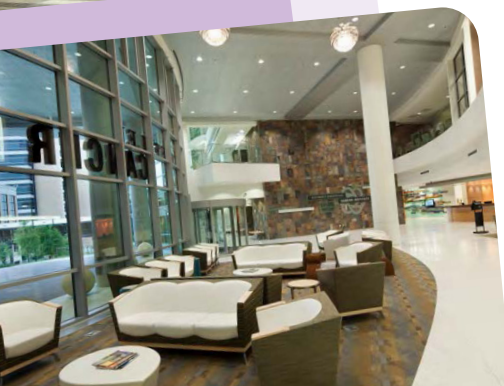
With five colleges – the College of Medicine, College of Nursing, College of Pharmacy, College of Health Professions and the Fay W. Boozman College of Public Health – and a graduate school, UAMS is committed to educating the health care professionals and scientists of tomorrow.

UAMS continues to grow its research programs, with funding in fiscal year 2021 increasing 12.2% over the previous year. Additionally, UAMS researchers are well respected in their fields, with more than 50 current and retired faculty members listed among the top 2% of influential researchers, according to a 2020 study by Stanford University.

UAMS is the official Orthopedics and Sports Medicine provider for the University of Arkansas Razorbacks athletics, offering comprehensive care to hundreds of student-athletes and daily medical coverage for 19 sports programs. UAMS

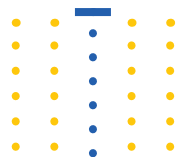
and Arkansas Children's also provide orthopedics and sports medicine care to athletes at many high schools, colleges and universities throughout the state.

Services provided by UAMS extend well beyond the Little Rock campus. UAMS founded eight regional centers to help address the shortage and uneven distribution of primary care physicians in Arkansas. Those centers offer care to underserved areas of the state, provide training for future medical professionals and operate a network of pipeline programs to encourage high school students to pursue health careers. With regional campuses located in Batesville, Jonesboro, Fayetteville, Fort Smith, Helena-West Helena, Magnolia, Pine Bluff and Texarkana, UAMS is committed to improving health care throughout Arkansas.



ABOUT LITTLE ROCK

Where the Ouachita Mountains meet the Delta, you'll find the Arkansas River and the capital city of The Natural State, Little Rock. With a population of approximately 200,000, Little Rock is large enough to be culturally diverse and small enough to encourage a feeling of community among its citizens. Little Rock is full of modern innovation tempered by rich history.



ABOUT LITTLE ROCK

Cost of living in Little Rock in 2022 according to Numbeo.com, an independent cost of living database:

- Four-person family monthly costs: **\$2,784.93** without rent
- A single person monthly costs: **\$800.97** without rent
- Cost of living index in Little Rock is **39.69%** lower vs. New York
- Cost of living ranks **296th** out of **586** cities in the world
- Little Rock has a cost-of-living index of **60.31**

With arts, culture and education centers like the Little Rock Zoo, the Museum of Discovery, the Clinton Presidential Library, the Robinson Center and the Arkansas Museum of Fine Arts, Little Rock is a great place to educate and entertain family and guests.

Sports fans will enjoy watching baseball games at Dickey-Stephens Park in North Little Rock, home of our minor league baseball team, the Arkansas Travelers. The Little Rock-North Little Rock area has two great venues, Simmons Bank Arena and First Security Amphitheater, which offer music lovers a chance to see their favorite performers in concert.



2022-2023 BROADWAY SEASON AT ROBINSON CENTER

FIDDLER ON
THE ROOF



NOV. 25-27, 2022

TOOTSIE



JAN. 13-15, 2023

DISNEY'S ALADDIN



FEB. 1-5, 2023

CHICAGO



MARCH 17-18, 2023

RIVERDANCE: 25TH
ANNIVERSARY



APR. 4, 2023

LEGALLY BLONDE
- THE MUSICAL



APR. 21-23, 2023

MY FAIR LADY



MAY 19-21, 2023



ABOUT LITTLE ROCK

The city possesses breathtaking natural beauty thanks to its mountains, river valleys and miles of untouched woods. Outdoor enthusiasts can enjoy abundant opportunities for hiking, biking, sailing, kayaking, paddle-boarding, camping and more.

Annual events like the Main Street Food Truck Festival, International Greek Food Festival, Central Arkansas Pride, Mosaic Templars' Juneteenth, The Irish Cultural Society of Arkansas' St. Patrick's Day Parade, the World Cheese Dip Championship and Africa Day Festival highlight the city's cultural diversity.

Man-made wonders such as the Big Dam Bridge and the Arkansas River Trail offer an ideal setting for a variety of outdoor activities, which help support active lifestyles.

Little Rock's more than **60 city parks** provide ample access to outdoor recreation and relaxation options.



**THERE IS
SOMETHING
FOR
EVERYONE IN
ARKANSAS'
CAPITAL CITY!**



FAMILY FUN

Little Rock is home to world-class attractions that are exciting and engaging for everyone; from the young to the young-at-heart, there's a new adventure around every corner.

The Little Rock Zoo is the state's only facility accredited by the Association of Zoos and Aquariums and home to more than 500 animals spread across a 33-acre garden. From alligators and anteaters to penguins, rhinos, tigers and zebras, you can see and learn about these incredible species and how the zoo is working toward their conservation and continued survival.

Even in the heart of the capital city you're never far from outdoor fun. The First Tee of Central Arkansas offers a par-3, nine-hole course and a traditional nine-hole course as well as some of the area's best practice facilities open to the public.

Rock Town River Outfitters offer kayak and stand-up paddle board rentals and tours of the Arkansas River in addition to a variety of bikes to explore the Arkansas River Trail.

Little Rock's more than 60 city parks provide ample access to outdoor recreation and relaxation options no matter what part of the city you call home.



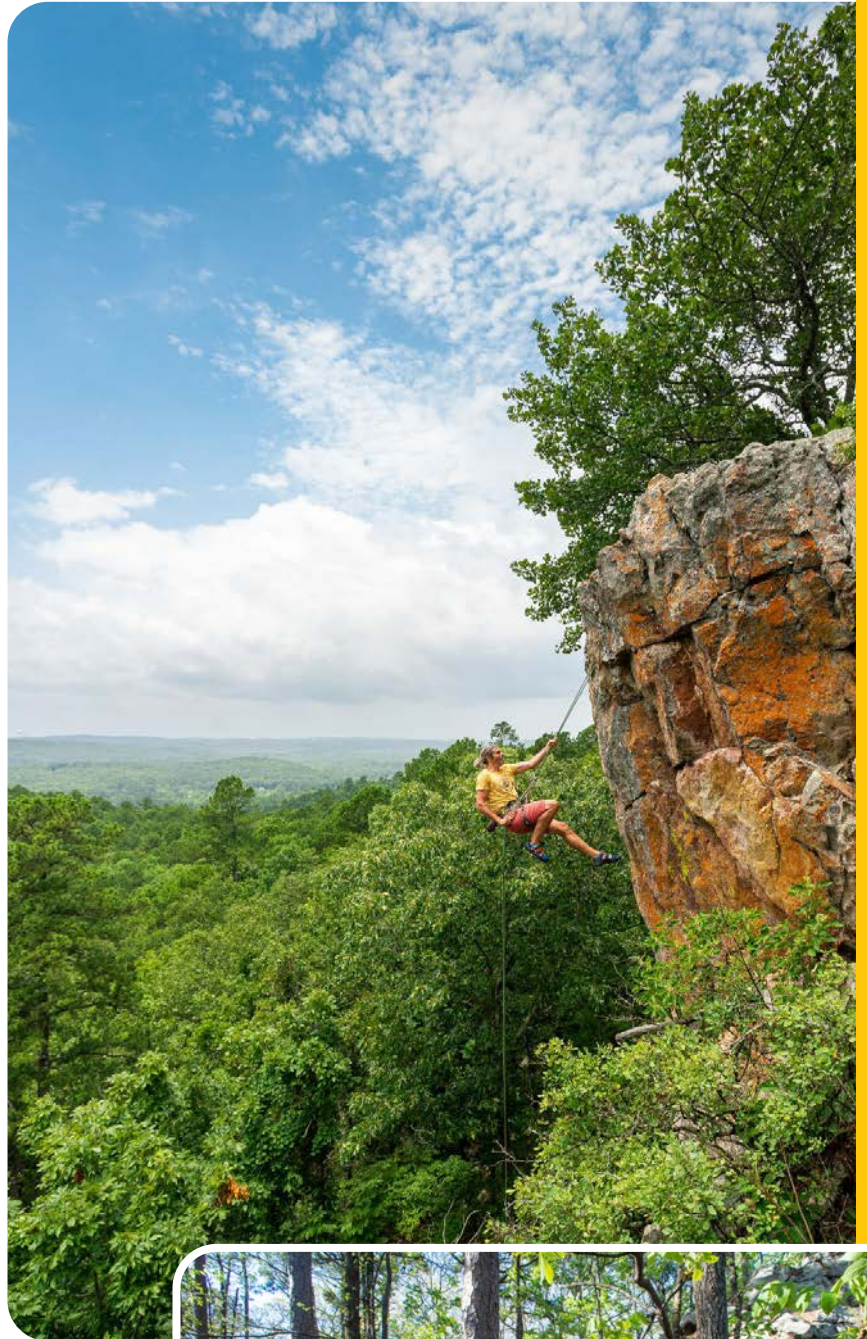
FAMILY FUN IN LITTLE ROCK

Another of Little Rock's most popular family attractions is the Museum of Discovery (MOD), the state's premier science and educational center. Named a Top 10 science museum by MENSA, the MOD hosts seasonal exhibits, STEM-themed festivals for the whole family and a monthly Science After Dark event that's 21 and over.

One of the museum's most popular educational programs is geared toward introducing girls between the ages of 12-16 to STEM careers.

They also offer themed summer camps to help kids bridge the gap between brands like LEGO, Minecraft, Pokemon and STEM.

Adventurous families should take note, your next big thrill is waiting for you here. There's something for everyone, from free climbing, backpacking, spelunking to white-water rafting, mountain biking and ziplining. The best part is, because of our mild climate, you can spend way more time seeking your brand of thrill and enjoying the state's natural beauty.



ABOUT ARKANSAS |.....

Known as the Natural State, Arkansas hosts an abundance of scenic vistas from lakes and rivers to the breathtaking Ozark and Ouachita Mountains and is home to endless outdoor adventures. Our temperate climate allows you to enjoy all four seasons in the great Arkansas outdoors. There is more to discover than just natural wonders around the state. Each region has unique attractions that draw increasing crowds from across the nation.

Pinnacle Mountain State Park is minutes west of downtown Little Rock, and the mountain's summit provides hikers with a birds-eye view of the city. The hike to the top includes several overlooks, some offering views of the water portion of the Trail of Tears route. The park consists of various nature trails around the base, exceptional mountain bike trails for every level of rider and several canoe and kayak areas.

Heading east towards Tennessee is the Arkansas Delta. This region of the state boasts some of the South's best artists, BBQ and Blues. You can visit sites dedicated to Johnny Cash and Ernest Hemingway. Each artist had a lasting connection to the region.



ABOUT ARKANSAS

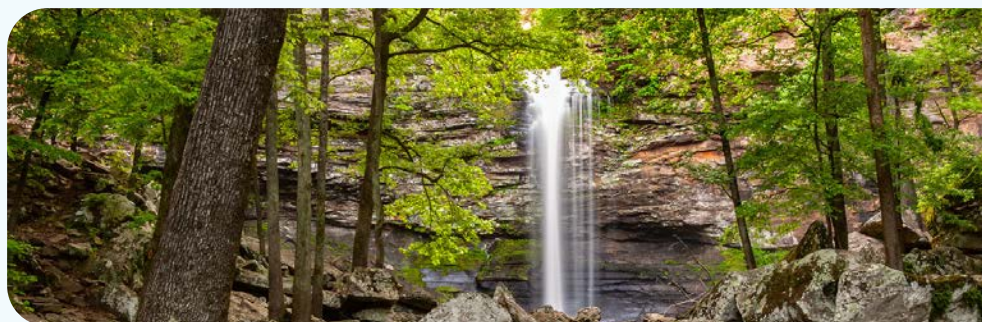
Arkansas is situated at a geographic and cultural crossroads, with each region of the state incorporating characteristics of the neighboring regions.

Southwest Arkansas is known for its incredible hot springs and spas, lakes, a public diamond mine and the birthplace of America's 42nd President, Bill Clinton.

A trip to Hot Springs is a must, and if the ponies are running at Oaklawn, stop in for a corned-beef sandwich. It's a rite of passage.

“Petit Jean Mountain is among the most popular recreation areas in central Arkansas. Come experience the beauty from its overlooks while you hike its trails through forests and meadows, over canyons, along streams and the mountainside. – Arkansas Parks and Tourism”

The spectacular **95-foot** Cedar Falls, Seven Hollows and distinctive features such as Bear Cave, the Grotto and Natural Bridge are must-sees for all.



ABOUT ARKANSAS

Located about two hours northwest of Little Rock, The Buffalo National River Park, America's First National River, flows freely for 135 miles. Untamed and untouched, the Buffalo remains one of the only undammed rivers remaining in the lower 48 states.

The park's **94,293 acres** average more than **800,000 visitors** a year across the **100 miles** of hiking trails and designated trails for horseback riding. The **151 miles** of scenic river is perfect for kayaking or canoeing.

Northwest Arkansas is home to world-class mountain biking, hiking and backpacking. Visit the Crystal Bridges Museum of American Art, showcasing world-class art collections, beautiful Eureka Springs with its gorgeous historical buildings and wonderful shopping and the state's wine-making region along the Ozark Wine Trail.

It is a testament to the state's love of outdoor recreation, conservation, wellness and the diverse geographies of Central Arkansas, connecting **38 parks, six museums** and **5,000+ acres** of federal, state and local parkland.





Arkansas
Children's

HOSPITALS • RESEARCH • FOUNDATION

1 Children's Way • Little Rock, AR 72202

archildrens.org

UAMS
University of Arkansas for Medical Sciences

medicine.uams.edu/pediatrics/

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